



# Junior Environmental Scientist

Tannas Conservation Services Ltd. (TCS) has a unique opportunity available and is seeking a Junior Environmental Scientist with a strong understanding of reclamation practices in western Canada. The ideal candidate will be able to support reclamation field programs including travel throughout central and southern Alberta. The position is suited to a motivated, detail-oriented professional who can work independently, has strong data collection skills and is interested in a position that is a hybrid between office and field work. We have a growing Oil and Gas Reclamation team that supports a diverse range of practice, and this position will have access to mentorship, support for continued professional development, and opportunities to grow as a technical professional.

## Roles and Responsibilities:

- Support reclamation field programs primarily in Alberta
- Conduct vegetation management work
- Make recommendations for future reclamation or vegetation mgmt. activities
- Perform sampling and collection of field data in an accurate manner
- Oversee site safety components and supervise subcontractors
- Communicate and build collaborative relationships with team members, stakeholders, clients, and subcontractors
- Participate in all aspects of the TCS safety program



## Requirements and Skills:

- Post-secondary education (Dipl., BSc.) in a relevant discipline
- 1-2 years of relevant work experience would be an asset
- Knowledge of detailed site assessment (DSA) practices, understanding of soil science and current reclamation criteria in Alberta
- Eligible and working towards a professional designation in AB (i.e. P.Ag.)
- Valid class 5 driver's license
- Comfortable and competent working independently and self-driven
- Strong leadership, teamwork, communication, and organizational skills
- Passion for challenges, learning, and open to diverse types of work
- Eligible to work in Canada



Tannas Conservation Services (TCS) is a unique, small consulting firm passionate about tackling intricate environmental projects in the diverse landscapes of western Canada. We thrive on challenging endeavors and cutting-edge science and work with clients in a wide variety of industries including, but not limited to, government, not-for-profit organizations, landowners, mining, oil and gas, and renewables. Currently, we are seeking an enthusiastic, Junior Environmental Scientist who is interested in working in the area of Oil and Gas Reclamation..

The following skills/experience are considered an asset: plant identification, rangeland management, soils assessments, sampling, weed control, and post-secondary training.

**Start date:** May 2026  
**Location:** Calgary or surrounding area  
**Duration:** Full-time or Summer Position  
**Office:** Remote office (home office)  
**Travel:** 75% travel to central and southern Alberta  
**Salary:** Negotiable depending on skill and experience

TCS provides competitive benefits including a flexible health spending account, sick days, access to TCS speciality technical courses, support for professional development training, vacation, and a flexible work from home arrangement.

We are open to other combinations of skills and experience to find the best possible candidate for this position.

Please submit a cover letter and resume to [office@tannasenvironmental.com](mailto:office@tannasenvironmental.com); RE: Junior Environmental Scientist

