



## Intermediate/ Senior Ecologist

Tannas Conservation Services Ltd. (TCS) is seeking a highly organized, enthusiastic Intermediate or Senior Ecologist with 5-10 years of experience and a strong understanding of Biophysical (regulatory, wetlands, wildlife, ecology) and Mining in Alberta and British Columbia (B.C.). This role involves field work, data analysis, and the ability to manage projects and mentor more junior staff. Our biophysical program spans diverse ecosystems and is primarily focused on specialized work in wetlands, vegetation assessment and ecology. Experience working with and applying the Water Act and associated Codes of Practice, and the Alberta Wetland Policy is required.

The successful applicant will be able to support regulatory applications along with complex work in ecology and specifically wetlands. Understanding of environmental regulations and processes is important to the success of the position. The position is suited to a motivated, detail-oriented professional who can work independently, has strong technical writing and is professionally registered.

At TCS, we have a culture of collaboration and team members often support each other on various programs. This fosters the development of comprehensive ecological skills within our team, provides valuable opportunities for team building and learning, and enables us to meet complex client needs.

### Roles and Responsibilities:

- Support and lead field programs primarily in Alberta and BC
- Assist with proposal writing
- Complete environmental permitting applications
- Technical report writing, and review of data and field reports
- Conduct kick-off meetings and regular status check ins with various clients
- Track project progress and costs
- Communicate and build collaborative relationships with team members, clients, and subcontractors
- Participate in all aspects of the TCS safety program

### Required Skills and Qualifications:

- Minimum of 5 years of relevant experience
- Post-secondary degree (B.Sc., M.Sc.) in a relevant discipline
- Preference for a Registered Professional Agrologist or Professional Biologist in good standing
- Competent knowledge of the Water Act and Alberta Wetland Policy
- Ability to triage tasks and make decisions in a fast-paced environment
- Familiar with budget tracking and manage various priorities depending on changing requirements
- Valid class 5 driver's license
- Comfortable and competent working independently and self-driven
- Strong technical writing skills and data management
- Eligible to work in Canada





## Intermediate Ecologist

Tannas Conservation Services (TCS) is a unique, small consulting firm passionate about tackling intricate environmental projects in the diverse landscapes of Western Canada. We thrive on challenging endeavors and cutting-edge science and work with clients in a wide variety of industries including, but not limited to, government, not-for-profit organizations, landowners, mining, oil and gas, and renewables. Currently, we are seeking an Intermediate/Senior Ecologist who thrives in a dynamic, small-team setting to join our Mining and Biophysical teams.

**Start date:** January-February 2026  
**Duration:** Full-time Position  
**Office:** Remote office (home office)  
**Travel:** Yes, during field season up to 50%  
**Salary:** Negotiable depending on skill and experience

**What TCS Offers:** Flexible health spending account, sick days, incentive for professional development, priority access to TCS speciality technical courses, vacation, and flexible remote work office arrangement (home office).

We are open to other combinations of skills and experience to find the best possible candidate for this position.

**How to apply:** Please submit a cover letter and resume to [office@tannasenvironmental.com](mailto:office@tannasenvironmental.com); RE: Intermediate/Senior Ecologist

