



Senior Ecologist

Tannas Conservation Services Ltd. (TCS) is seeking a Senior Ecologist with 10+ years of experience who has strong understanding of the regulatory environment in Alberta and strong project management skills. The ideal candidate will be able to support regulatory applications along with complex work in ecology. The position will oversee work related to wetland assessments, wetland creation, habitat assessments, wildlife surveys, terrestrial vegetation inventories, and rare plant surveys. This position will oversee a team of ecologists and does not require expertise in every subject area. The position is suited to a motivated, detail-oriented professional who can work independently, has strong technical writing skills and project management skills.

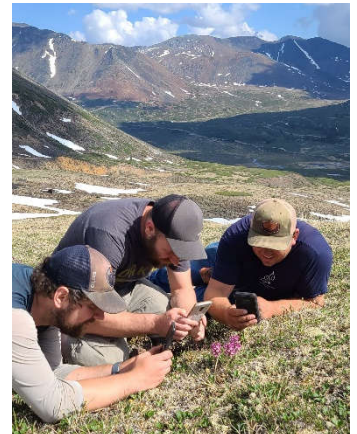
While skills in all disciplines are not required, knowledge in wildlife, wetlands, vegetation, soils, reclamation, and ecology is an asset. At TCS, we have a culture of collaboration and team members often support each other on various programs. This fosters the development of comprehensive ecological skills within our team, provides valuable opportunities for team building and learning, and enables us to meet complex client needs.

Roles and Responsibilities:

- Project planning, cost estimates, and project management
- Support and lead field programs primarily in Alberta and BC
- Senior review of applications and reports
- Technical writing and review
- Complete reporting and environmental permitting applications
- Senior data analysis, and report review and professional sign-off
- Collaborate with multidisciplinary teams
- Communicate and build collaborative relationships with team members, clients, and subcontractors
- Participate in all aspects of the TCS safety program
- Support junior staff through mentorship, training, and supervision

Requirements and Skills:

- Experience in project management
- Post-secondary degree (BSc., MSc) in a relevant discipline
- Minimum of 10 years of relevant experience
- Competent knowledge of regulatory requirements within Alberta
- Registered Professional Agrologist or Professional Biologist in good standing
- Valid class 5 driver's license.
- Comfortable and competent working independently and self-driven
- Strong leadership, teamwork, communication, and organizational skills
- Strong technical writing skills and data management
- Passion for challenges, learning, and diverse types of work
- Eligible to work in Canada





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Tannas Conservation Services (TCS) is a unique, small consulting firm passionate about tackling intricate environmental projects in the diverse landscapes of Western Canada. We thrive on challenging endeavors and cutting-edge science and work with clients in a wide variety of industries including, but not limited to, government, not-for-profit organizations, landowners, mining, oil and gas, and renewables. Currently, we are seeking an enthusiastic, Senior Ecologist who thrives in a dynamic, small-team setting to join our biophysical team. Our biophysical program spans diverse ecosystems and is primarily focused on specialized work in wetlands, vegetation assessment and ecology, and rangelands. The ideal candidate to join our team possesses a minimum of 10 years' experience in ecology, with a strong focus on vegetation (especially in inventory, wetlands, and regulatory applications), holds a relevant degree, exhibits interest in multi-disciplinary work, and is professionally registered

- Start date:** September-October 2025
- Location:** Calgary
- Duration:** Full-time Position
- Office:** Remote office (home office)
- Travel:** Mostly within the Calgary area
- Salary:** Negotiable depending on skill and experience

TCS provides competitive benefits including a flexible health spending account, sick days, access to TCS speciality technical courses, support for professional development training, vacation, and a flexible work from home arrangement.

We are open to other combinations of skills and experience to find the best possible candidate for this position.

Please submit a cover letter and resume to office@tannasenvironmental.com; RE: Senior Ecologist

